REIG JOFRE



ENVIRONMENTAL POLICY

INTRODUCTION

The pharmaceutical company REIG JOFRE, which is dedicated to the research, manufacture and marketing of pharmaceutical specialties and food supplements, is aware of the implications that its activity has on the environment. In this sense, REIG JOFRE is committed to establishing action guidelines that guarantee responsible environmental management of the business and contribute to making its business and scientific activity more sustainable.

The purpose of this policy, approved by the company's Directors, is to establish general environmental guidelines and objectives to promote respect for and protection of the environment and nature in the company's daily activities, and thus contribute to the achievement of the Sustainable Development Goals (SDGs).

REIG JOFRE bases its actions on the minimum and responsible use of material and natural resources, water and energy; on the reduction of environmental impacts and the contribution to the fight against climate change and the loss of biodiversity; on optimal management and continuous improvement of the activity; and, finally, on the creation of strategic alliances. All this in accordance with the legal and regulatory standards applicable at all times, and those other requirements to which Reig Jofre voluntarily subscribes.

SCOPE OF APPLICATION

The actions derived from the application of this Policy must be carried out in all the centres and subsidiaries of the company, both in the stages of Research, Development and Manufacture of products, as well as in the use and final stages of their life cycle. Compliance with these environmental practices is extended to personnel working for or on behalf of the organisation, and to all stakeholders, especially suppliers, with whom mechanisms will be sought to ensure that the Policy guides commercial relations.

REIG JOFRE has both the Innovation and Sustainability Department, in charge of the integration and global communication of this policy within the company, and the Environment Department, in charge of aspects related to environmental management. Both departments are committed to developing their own initiatives to promote awareness of this Policy within and outside the organisation and to ensure compliance.

PRINCIPLES AND COMMITMENTS

Reig Jofre establishes the following principles and commitments:

- Strictly comply with the regulations and legal requirements and others that REIG JOFRE subscribes related to its environmental aspects.

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- Contribute to the fight against climate change and the regeneration of ecosystems by promoting minimum and efficient use of resources - water, energy and raw materials-, as well as the use of renewable energies.
- Encourage the gradual substitution of those raw materials considered to be conflictive for others that are less polluting and hazardous.
- Minimise the generation of waste and establish management mechanisms in accordance with current legislation.
- Innovate for sustainability through research and collaboration, as well as the inclusion of circular economy strategies and new technologies.
- Establish national and international partnerships to develop our portfolio.
- Use best available techniques.
- Establish a management system and programmes for the continuous improvement of environmental performance; define objectives and targets based on the potential impacts and opportunities that Reig Jofre's activity generates on the environment; and follow improvement up by monitoring specific indicators.
- Provide adequate training and information on this Policy to its staff, those working on its behalf and other stakeholders, to encourage their participation in the application of the principles of this Policy and the implementation of its own environmental initiatives.
- Ensure the availability of the necessary resources for its application.
- To provide sufficient information to stakeholders on the application, development and results of the Policy. In short, to report on the company's environmental performance, in order to improve business transparency and generate credibility and trust.

This policy, which has been approved by the Chief Executive Officer on 14th June, constitutes REIG JOFRE's firm commitment to the environment, and guides its decision-making.

Ignasi Biosca – CEO

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