

### TRADITION OF INNOVATION

#### ORDINARY AND EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING, MARCH 2023

Proxy and remote voting card for the Ordinary General Shareholders' Meeting of LABORATORIO REIG JOFRE, S.A. to be held with exclusively by remote attendance of shareholders and shareholders' representatives, at 11:00 AM on **March 30, 2023**, on first call and, March 31, 2023, if necessary, on second call. The General Meeting is expected to take place on first call, that is, on **March 31, 2023**, at 11:00 a.m.

The Board of Directors has also agreed to enable remote attendance at the Ordinary and Extraordinary General Meeting of Shareholders, allowing those shareholders who so wish to attend and participate in the General Meeting by remote connection and in real time, in accordance with the provisions of the Articles of Association and the Regulations of the General Meeting of Shareholders.

Shareholders may also grant proxies or vote remotely as indicated on the reverse of this card and on LABORATORIO REIG JOFRE, S.A's company website. (<a href="www.reigjofre.com/es/">www.reigjofre.com/es/</a>)

The holder of this card can delegate their right to attend or vote remotely by filling in the corresponding boxes in the table of Agenda items, and by signing the proxy or remote voting section, as appropriate. In the event that both sections are signed, the remote vote shall prevail and the proxy shall be null and

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### ORDINARY AND EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING, MARCH 2023

Shareholders wishing The Shareholder to who (Check only one of the followin 1.  Chair of the Board 2.  Any proxy who does no to be conferred to the C	om this g boxes of Dirt conta	s card and, if ectors 	has b applicab  e name	ole, appo	oint a pr	oxy. In o	order fo	r this pr	oxy to b	e valid, t	the dele	gating S	Shareho	lder mu	st sign i	n the pla	ace desi				
To give your precise was if any of these boxes if avor of the proposal of	s not	comp	oleted	, it sh	all be										the sh	areho	older i	s to v	ote in		
Voting instructions for the proposals of the Board of Directors																					
untos del orden del día	1.1	1.2	1.3	1.4	1.5	1.6	1.7	2	3.1	3.2	3.3	4.1	4.2	4.3	4.4	4.5	4.6	5	6	7	
favor		1.2	1.5	17	1.5	1.0	1.7		3.1	3.2	3.3	7.1	7.2	7.5	7.7	7.5	4.0	ا ا	Ť	$\vdash$	_
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Proposals on items no Unless otherwise indica proxy	ated by	y chec	king t	he 'N(	D' box	belov	v (in w	hich d	case th	ne Sha				deem	ed to	have :		-	instruc	ted th	е
to abstain), the delegation also extends to proposals on items that are not included in the Agenda.  NO  If the delegation extends to such proposals, the precise instruction to the proxy is to vote in the negative, unless otherwise indicated below:											<b>/</b> :										
A conflict of interest sha dismissal of or the filing	all exis	t whe	n matt	ers no	t inclu	uded ii	n the A	Agend	la are	submi	tted to	the G	Senera	al Sha	rehold	lers' M	leeting	g, whic		r to th	Э
Signature of the delegating shareholder Signature of the										atten	attending proxy										
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Number of shares:

#### **RIGHT TO ATTEND**

Shareholders with one or more shares registered in the Accounting Register at least 5 days prior to the date of the General Shareholders' Meeting may attend the General Shareholders' Meeting.

#### SHAREHOLDERS WHO WISH TO DELEGATE THEIR VOTE USING THIS CARD

If the Shareholder does not intend to attend, they may grant proxy to any other person, natural or legal. To do this, they must fill in the proxy form on the front side and sign the dedicated space. Whoever represents them at the Meeting must also sign this proxy. The proxy may be sent to the Company by post or courier to the registered office, in accordance with the provisions of the Articles of Association and the General Shareholders' Meeting Regulations. Likewise, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A.'s company website (www.reigjofre.com/es/inversores/junta-general-accionistas) shall be adhered to.

## SHAREHOLDERS WHO WISH TO VOTE REMOTELY PRIOR TO THE MEETING USING THIS CARD

If the Shareholder does not intend to attend and does not wish to delegate their right to attend, they may cast their vote remotely regarding the items on the Agenda. To do so, they must fill in the remote voting form below and sign in the dedicated space. Shareholders casting their vote remotely shall be deemed to be attending for the purposes of the constitution of the General Shareholders' Meeting. Such vote may be sent to the Company by post, in accordance with the provisions of the Articles of Association and the General Shareholders' Meeting Regulations. Likewise, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A's company website (www.reigjofre.com/es/inversores/junta-general-accionistas) shall be adhered to. In the event that both the proxy and remote voting sections are signed, the remote vote shall prevail and the proxy shall be null and void.

#### PROXY AND REMOTE VOTING PRIOR TO THE MEETING BY ELECTRONIC MEANS

Shareholders may also grant proxies and vote on the items on the General Shareholders' Meeting Agenda by electronic means, in accordance with the provisions of the Articles of Association and the General Shareholders' Meeting Regulations. In that case, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A's company website (www.reigjofre.com/es/inversores/junta-general-accionistas) www.reigjofre.com/es/inversores/junta-general-accionistas) shall be followed.

# REMOTE VOTING

#### ORDINARY AND EXTRAORDINARY GENERAL SHAREHOLDERS' MEETING, MARCH 2023

#### Shareholders who wish to vote remotely in relation to the proposals on the Agenda

In case the Shareholder to whom this card has been issued wishes to vote remotely regarding the proposals included in the Agenda before the General Shareholders' Meeting is held, they must check the corresponding box, indicating whether they wish to vote for, against or abstain. Remote voting is not available for possible proposals not included in the Agenda. If, in relation to any of the items on the Agenda, you do not check any of the boxes provided for this purpose, it will be understood that you vote in favour of the proposal of the Board of Directors. In any case, in addition to the provisions of the Law, the Articles of Association and the General Shareholders' Meeting Regulations, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A's company website (aww.reigjofre.com/es/inversores/junta-general-accionistas) www.reigjofre.com/es/inversores/junta-general-accionistas) shall be adhered to.

## Votes on the proposals of the Board of Directors

Puntos del orden del día	1.1	1.2	1.3	1.4	1.5	1.6	1.7	2	3.1	3.2	3.3	4.1	4.2	4.3	4.4	4.5	4.6	5	6	7	8
A favor																					
En contra																					
Abstención																					
En blanco																					

El Shareholders casting their vote remotely shall be deemed to be attending for the purposes of the constitution of the General Shareholders' Meeting.

## **REMOTE VOTING**

Signature of shareholder voting remotely

In on the of 2023	
	Number of shares:

#### **AGENDA**

Pursuant to the provisions of Article 186 of the Capital Companies Act, the Ordinary General Shareholders' Meeting Agenda of LABORATORIO REIG JOFRE, S.A. to be held, on March 30, 2023, on first call and, March 31, 2023, if necessary, on second call is attached hereto as an appendix, and forms an integral part of this document.

## PERSONAL DATA PROTECTION

The personal data included in this attendance, proxy and voting card and those provided at the General Shareholders' Meeting shall be processed under the responsibility of LABORATORIO REIG JOFRE, S.A. (and incorporated, if applicable, into files owned by it) for the development, management and control of the exercise of the rights of the Shareholder (to whom this card has been issued) at its General Shareholders' Meeting, the management and control of the celebration of the General Shareholders' Meeting and compliance with legal obligations. The data will be accessible to the notary attending the General Shareholders' Meeting and may be provided to third parties in the exercise of the right to information provided for in the Law or accessible to the public insofar as they are contained in the documentation available on the company website (<a href="www.reigiofre.com/es/">www.reigiofre.com/es/</a>) or stated at the General Shareholders' Meeting, which may be recorded. By attending the General Shareholders' Meeting (in person or remotely), the attendee gives their consent to the recording and dissemination of the Meeting. The holders of personal data may request, access, rectify and cancel their data or oppose certain processing in accordance with Organic Law 3/2018, of December 5, on the Protection of Personal Data and guarantee of digital rights, by sending a communication to the Company's Contact Mailbox (<a href="www.reigiofre.com/es/contacto">www.reigiofre.com/es/contacto</a>)



## **AGENDA**

## **ONE.** Annual accounts and corporate governance:

- 1.1. Examination and approval, as the case may be, of the Company's 2022 Individual Annual Accounts, duly reviewed by the Company's auditors.
- 1.2 Examination and approval, as the case may be, of the Company's 2022 Individual Management Report, duly reviewed by the Company's auditors.
- 1.3. Examination and approval, as the case may be, of the 2022 Consolidated Annual Accounts of the Company and its subsidiaries, duly reviewed by the Company's auditors.
- 1.4. Examination and approval, as the case may be, of the 2022 Consolidated Management Report of the Company and its subsidiaries, duly reviewed by the Company's auditors.
- 1.5. Examination and approval, as the case may be, of the 2022 Consolidated Statement of Non-Financial Information.
- 1.6. Approval, if applicable, of the proposal for the application of the 2022 profits.
- 1.7. Approval, if applicable, of the corporate management carried out in 2022.
- **TWO.** Submission of the 2022 Annual Report on Remuneration of the Company's Directors to a consultative vote.
- THREE. Resignation of REIG JOFRE INVESTMENTS, S.L. as member of the Board of Directors and of the Appointments, Remuneration and Sustainability Committee and, appointment of Ms Isabel Reig López as a new Company director for the statutory term.
  - 3.1 Resignation of REIG JOFRE INVESTMENTS, S.L. as a member of the Board of Directors and of the Appointments, Remuneration and Sustainability Committee.
  - $3.2\ \mbox{Appointment}$  of Ms Isabel Reig López as a new Company director for the statutory term.



**FOUR.** Re-election of the following members of the Company's Board of Directors:

4.1 Re-election of Mr Alejandro Garcia Reig.

4.2 Re-election of Ms María Luisa Francolí Plaza.

4.3 Re-election of Mr Ramón Gomis de Barbarà.

4.4 Re-election of Mr Ramiro Martínez-Pardo del Valle.

4.5 Re-election of Mr Emilio Moraleda Martínez.

4.6 Re-election of Mr Ignasi Biosca Reig.

**FIVE.** Re-election of the auditors of the Company and its Consolidated Group for 2023.

SIX. Approval, if applicable and within the "Reig Jofre Flexible Dividend" plan, of i) distribution of dividends charged to unrestricted reserves and, ii) increase in the Company's share capital charged to reserves for an amount to be determined according to the terms of the resolution, through the issue of new ordinary shares of fifty cents par value and with provision for incomplete allocation. Offer to Shareholders to purchase their free-of-charge allocation rights for a guaranteed price. Application for admission to trading of the issued shares. Delegation of powers to the Board of Directors, with express power of substitution, including, among other matters, the power to redraft the article of the Articles of Association

regulating share capital.

**SEVEN.** Delegation of powers to the Board of Directors, with express power of substitution, for the formalisation, interpretation, correction and/or execution of

the resolutions adopted by the General Meeting.

**EIGHT.** Other issues. Questions and Answers.