

Proxy and remote voting card for the Ordinary General Shareholders' Meeting of LABORATORIO REIG JOFRE, S.A. to be held with exclusively by remote attendance of shareholders and shareholders' representatives, at 11:00 AM on **28 April 2022**, on first call and, April 29, 2022, if necessary, on second call. The General Meeting is expected to take place on first call, that is, on April 28, 2022, at 11:00 a.m.

The Board of Directors has also agreed to enable remote attendance at the Ordinary and Extraordinary General Meeting of Shareholders, allowing those shareholders who so wish to attend and participate in the General Meeting by remote connection and in real time, in accordance with the provisions of the Articles of Association and the Regulations of the General Meeting of Shareholders.

Shareholders may also grant proxies or vote remotely as indicated on the reverse of this card and on LABORATORIO REIG JOFRE, S.A.'s company website. ([www.reigjofre.com/es/](http://www.reigjofre.com/es/))

The holder of this card can delegate their right to attend or vote remotely by filling in the corresponding boxes in the table of Agenda items, and by signing the proxy or remote voting section, as appropriate. In the event that both sections are signed, the remote vote shall prevail and the proxy shall be null and void.

**PROXY**

**ORDINARY GENERAL SHAREHOLDERS' MEETING, APRIL 2022**

**Shareholders wishing to delegate**

The Shareholder to whom this card has been issued confers his representation for this General Shareholders' Meeting to:  
(Check only one of the following boxes and, if applicable, appoint a proxy. In order for this proxy to be valid, the delegating Shareholder must sign in the place designated for this purpose).

- 1.  Chair of the Board of Directors
- 2.  .....

Any proxy who does not contain the name of the person, whether natural or legal, to whom representation is delegated shall be deemed to be conferred to the Chairman of the Board of Directors.

**To give your precise voting instructions, please check the appropriate box in the table below.  
If any of these boxes is not completed, it shall be understood that the precise instruction given by the shareholder is to vote in favour of the proposal of the Board of Directors.**

**Voting instructions for the proposals of the Board of Directors**

Puntos del orden del día	1.1	1.2	1.3	1.4	1.5	1.6	1.7	2	3	4	5	6	7	8.1	8.2	8.3	9	10	11	
A favor																				
En contra																				
Abstención																				
En blanco																				

If the proxy appointed in accordance with the foregoing instructions is in conflict of interests regarding the voting on any of the proposals that are submitted to the General Shareholders' Meeting, whether included or not in the Agenda, and the shareholder has not given precise voting instructions in accordance with the provisions of this card, the proxy shall be deemed to be conferred in the following order to the Chairman of the General Shareholders' Meeting or the Secretary of the General Shareholders' Meeting.

**Proposals on items not foreseen in the Agenda of the notice of the meeting**

Unless otherwise indicated by checking the 'NO' box below (in which case the Shareholder shall be deemed to have specifically instructed the proxy to abstain), the delegation also extends to proposals on items that are not included in the Agenda. **NO**

If the delegation extends to such proposals, the precise instruction to the proxy is to vote in the negative, unless otherwise indicated below:  
.....

A conflict of interest shall exist when matters not included in the Agenda are submitted to the General Shareholders' Meeting, which refer to the dismissal of or the filing of a corporate action for liability against the proxy, with the latter being also a director of the Company.

**Signature of the delegating shareholder**

**Signature of the attending proxy**

In ....., on the ..... of ....., 2022

In ....., on the ..... of ....., 2022

**Number of shares:**

## RIGHT TO ATTEND

Shareholders with one or more shares registered in the Accounting Register at least 5 days prior to the date of the General Shareholders' Meeting may attend the General Shareholders' Meeting.

## SHAREHOLDERS WHO WISH TO DELEGATE THEIR VOTE USING THIS CARD

If the Shareholder does not intend to attend, they may grant proxy to any other person, natural or legal. To do this, they must fill in the proxy form on the front side and sign the dedicated space. Whoever represents them at the Meeting must also sign this proxy. The proxy may be sent to the Company by post or courier to the registered office, in accordance with the provisions of the Articles of Association and the General Shareholders' Meeting Regulations. Likewise, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A.'s company website ([www.reigjofre.com/es/inversores/junta-general-accionistas](http://www.reigjofre.com/es/inversores/junta-general-accionistas)) shall be adhered to.

## SHAREHOLDERS WHO WISH TO VOTE REMOTELY PRIOR TO THE MEETING USING THIS CARD

If the Shareholder does not intend to attend and does not wish to delegate their right to attend, they may cast their vote remotely regarding the items on the Agenda. To do so, they must fill in the remote voting form below and sign in the dedicated space. Shareholders casting their vote remotely shall be deemed to be attending for the purposes of the constitution of the General Shareholders' Meeting. Such vote may be sent to the Company by post, in accordance with the provisions of the Articles of Association and the General Shareholders' Meeting Regulations. Likewise, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A.'s company website ([www.reigjofre.com/es/inversores/junta-general-accionistas](http://www.reigjofre.com/es/inversores/junta-general-accionistas)) shall be adhered to. In the event that both the proxy and remote voting sections are signed, the remote vote shall prevail and the proxy shall be null and void.

## PROXY AND REMOTE VOTING PRIOR TO THE MEETING BY ELECTRONIC MEANS

Shareholders may also grant proxies and vote on the items on the General Shareholders' Meeting Agenda by electronic means, in accordance with the provisions of the Articles of Association and the General Shareholders' Meeting Regulations. In that case, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A.'s company website ([www.reigjofre.com/es/inversores/junta-general-accionistas](http://www.reigjofre.com/es/inversores/junta-general-accionistas)) shall be followed.

## REMOTE VOTING

### ORDINARY GENERAL SHAREHOLDERS' MEETING, APRIL 2022

#### Shareholders who wish to vote remotely in relation to the proposals on the Agenda

In case the Shareholder to whom this card has been issued wishes to vote remotely regarding the proposals included in the Agenda before the General Shareholders' Meeting is held, they must check the corresponding box, indicating whether they wish to vote for, against or abstain. Remote voting is not available for possible proposals not included in the Agenda. If, in relation to any of the items on the Agenda, you do not check any of the boxes provided for this purpose, it will be understood that you vote in favour of the proposal of the Board of Directors. In any case, in addition to the provisions of the Law, the Articles of Association and the General Shareholders' Meeting Regulations, the rules included in the notice of call and on LABORATORIO REIG JOFRE, S.A.'s company website ([www.reigjofre.com/es/inversores/junta-general-accionistas](http://www.reigjofre.com/es/inversores/junta-general-accionistas)) shall be adhered to.

#### Votes on the proposals of the Board of Directors

Puntos del orden del día	1.1	1.2	1.3	1.4	1.5	1.6	1.7	2	3	4	5	6	7	8.1	8.2	8.3	9	10	11
A favor																			
En contra																			
Abstención																			
En blanco																			

Shareholders casting their vote remotely shall be deemed to be attending for the purposes of the constitution of the General Shareholders' Meeting.

## REMOTE VOTING

### Signature of shareholder voting remotely

In ..... on the ... of ..... 2022

Number of shares:

### AGENDA

Pursuant to the provisions of Article 186 of the Capital Companies Act, the Ordinary General Shareholders' Meeting Agenda of LABORATORIO REIG JOFRE, S.A. to be held, on 28 April 2022, on first call and, April 29, 2022, if necessary, on second call is attached hereto as an appendix, and forms an integral part of this document.

### PERSONAL DATA PROTECTION

The personal data included in this attendance, proxy and voting card and those provided at the General Shareholders' Meeting shall be processed under the responsibility of LABORATORIO REIG JOFRE, S.A. (and incorporated, if applicable, into files owned by it) for the development, management and control of the exercise of the rights of the Shareholder (to whom this card has been issued) at its General Shareholders' Meeting, the management and control of the celebration of the General Shareholders' Meeting and compliance with legal obligations. The data will be accessible to the notary attending the General Shareholders' Meeting and may be provided to third parties in the exercise of the right to information provided for in the Law or accessible to the public insofar as they are contained in the documentation available on the company website ([www.reigjofre.com/es/](http://www.reigjofre.com/es/)) or stated at the General Shareholders' Meeting, which may be recorded. By attending the General Shareholders' Meeting (in person or remotely), the attendee gives their consent to the recording and dissemination of the Meeting. The holders of personal data may request, access, rectify and cancel their data or oppose certain processing in accordance with Organic Law 3/2018, of December 5, on the Protection of Personal Data and guarantee of digital rights, by sending a communication to the Company's Contact Mailbox ([www.reigjofre.com/es/contacto](http://www.reigjofre.com/es/contacto))

## AGENDA

- FIRST** Financial Statements and Corporate Management:
- 1.1. Review and approval, as the case may be, of the Company's Individual Financial Statements corresponding to the financial year 2021, duly reviewed by the Company's auditors.
  - 1.2. Review and approval, as the case may be, of the Company's Individual Management Report corresponding to the financial year 2021, duly reviewed by the Company's auditors.
  - 1.3. Review and approval, as the case may be, of the Company and its subsidiaries' Consolidated Financial Statements corresponding to the financial year 2021, duly reviewed by the Company's auditors.
  - 1.4. Review and approval, as the case may be, of the Company and its subsidiaries' Consolidated Management Report for the financial year 2021, duly reviewed by the Company's auditors.
  - 1.5. Review and approval, as the case may be, of the Consolidated Statement of Non-Financial Information for the financial year 2021.
  - 1.6. Approval, if applicable, of the proposal for the application of the results corresponding to the financial year 2021.
  - 1.7. Approval, if applicable, of the corporate management carried out during the financial year 2021.
- SECOND** Submission to vote, on a consultative basis, of the Annual Report on Directors' Remuneration of the Company corresponding to the financial year 2021.
- THIRD** Approval, if applicable, of the Directors' Remuneration Policy of the Company for the years 2023, 2024 and 2025.
- FOURTH** Approval, if applicable, of the terms that will govern the new long-term loyalty plan for Company employees, with authorization and delegation of powers to the Board of Directors in relation to this matter.
- FIFTH** Modification of article 2 ("Classes and periodicity of the Meetings"), modification of article 3 ("Functions and powers of the General Meeting"), modification of article 4 ("Form of holding and calling the General Meeting"), modification of article 5 ("Announcement of the call"), modification of article 6 ("Information available from the date of the call in the Company's website"), modification of article 7 ("Right to information prior to the holding of the General Meeting"), modification of article 8 ("Right and duty to attend"), modification of article 9 ("Attendance and delegation card"), modification of article 10 ("Representation"), modification of article 11 ("Attendance by means of remote communication"), modification of article 12 ("General Meeting Table"),

modification of article 13 (“Constitution”), modification of article 14 (“List of attendees and constitution of the General Meeting”), modification of article 15 (“Request for interventions”), modification of article 16 (“Interventions”), modification of article 17 (“Information during the General Meeting”), modification of article 19 (“Voting through means of remote communication”), modification of article 20 (“Voting on proposals”), modification of article 21 (“Adoption of agreements and declaration of results”), modification of article 22 (“End of the General Meeting”), modification of the article 23 (“Minutes of the General Meeting”) and modification of article 24 (“Publicity of resolutions”) of the Regulations of the General Meeting of Shareholders to adapt its content to the latest amendments to the Law on Capital Companies and incorporate the practical improvements in matters of Good Corporate Governance and approval of the consolidated text.

**SIXTH** Information to the General Meeting on the modification of the Regulations of the Board of Directors agreed by the Board of Directors in a session on October 28, 2021, and information on the modification of the Regulations of the Board of Directors agreed by the Board of Directors in a session on March 23, 2022.

**SEVENTH** Approval, if applicable and within the "Reig Jofre Flexible Dividend" scheme, of i) distribution of dividends charged to unrestricted reserves and, ii) increase in the Company's share capital charged to reserves for an amount yet to be determined according to the terms of the resolution, through the issue of new ordinary shares with a par value of fifty cents and forecasting an incomplete allocation. Offer to Shareholders to purchase their free-of-charge allocation rights for a guaranteed price. Application for admission to trading of the shares issued. Delegation of powers to the Board of Directors, with express power of substitution, including, among other matters, the power to redraft the Article of the Company Bylaws that regulate share capital.

**EIGHTH** Approval, if applicable, of the following amendments to the Company's Articles of Association:

8.1. Modification of article 11 (“Shareholder Condition”) of Chapter Two (Of Capital Stock, Shares, Rights and Obligations of Shareholders).

8.2. Modification of article 14 (“Classes and periodicity of General Meetings”), modification of article 15 (“Call”), insertion of article 16 bis (“Exclusively telematic General Meeting”), modification of article 17 (“Right of Attendance and representation. Remote voting prior to the Meeting”), modification of article 19 (“Constitution of the General Meeting and voting on resolutions”), modification of article 20 (“Right to information”), modification of article 21 (“Holding of the General Meeting”), modification of article 23 (“Minutes of the General Meeting”) and modification of article 24 (“Competence of the General Meeting”) of Chapter Four (Of the General Meeting of Shareholders).

8.3 Modification of article 27 (“Board Positions”), modification of article 29 (“Call”), modification of article 30 (“Holding sessions and adoption of agreements”), modification of article 32 (“Remuneration of the Board of Directors”), amendment to article 36 bis (“Audit, Compliance and Conflict of Interest Committee”) and amendment to article 36 ter (“Appointments, Remuneration and Sustainability Committee”) of Chapter Five (Of the Board of

Directors).

- NINTH** Authorisation of the Board of Directors, with express powers of substitution, to carry out the derivative acquisition of treasury stock, either directly or via subsidiaries, with the limits and requirements established in the Corporate Enterprises Act, thus superseding the authorisation granted in the General Shareholders Meeting of March 20, 2019.
- TENTH** Delegation of powers to the Board of Directors, with express power of substitution, for the entry into, construction, correction and/or execution of the resolutions adopted by the General Shareholders' Meeting.
- ELEVENTH** Other matters. Questions and Answers.