

CALL FOR THE ORDINARY AND EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF LABORATORIO REIG JOFRE, S.A.

The Board of Directors of **LABORATORIO REIG JOFRE**, **S.A.** (hereinafter, the "Company") on May 26th, 2020, has resolve to call the Company's Ordinary and Extraordinary General Shareholders Meeting that, in accordance with terms set forth in article 41 of Royal Decree Law 8/2020 of 17th March, on extraordinary urgent measures to deal with the economic and social impact of COVID-19, will be held with the exclusive telematic assistance of shareholders and shareholders' representatives, on **July 23th**, 2020, at 11.00 h, on the first and only call. As well as, in accordance with article 41 of Royal Decree Law 8/2020, the Shareholders' General Meeting will be understood to be held at the Company's registered office, this is, in Sant Joan Despí (08970 Barcelona), Gran Capitan Street, number 10.

AGENDA

FIRST - Financial statements and corporate management:

- 1.1. Review and approval, where applicable, of the Company's Individual Financial Statements for the 2019 financial year, duly reviewed by the Company's auditors.
- 1.2 Review and approval, where applicable, of the Company's Individual Management Report for the 2019 financial year, duly reviewed by the Company's auditors.
- 1.3. Review and approval, where applicable, of the Consolidated Financial Statements corresponding to 2019 of the Company and its subsidiaries, duly reviewed by the Company's auditors.
- 1.4. Review and approval, where applicable, of the Consolidated management report corresponding to 2019 of the Company and its subsidiaries, duly reviewed by the Company's auditors.
- 1.5. Review and approval, where applicable, of the Consolidated non-financial information statement for 2019.
- 1.6. Approval, when applicable, of the proposed appropriation of the profit corresponding to the 2019 financial year.
- 1.7. Approval, where applicable, of the corporate management during the 2019 financial year.
- **SECOND -** Appointment of new member of the company's Board of Directors.
- **THIRD** Appointment, where applicable, of the Auditors of the Company and its consolidated group for the next three years (2020, 2021 and 2022).



FOURTH - Submission to vote, in a consultative capacity, of the Annual Report on the Remuneration of the Directors of the Company corresponding to 2019.

FIFTH - Report to the General Shareholders Meeting on the amendment approved by the Board of Directors to the Board of Directors Regulation and reported by the Audit, Compliance and Conflict of Interest Committee.

The adoption, when applicable and within the "Reig Jofre Flexible Dividend" plan, of i), of the distribution of dividends against unrestricted reserves and, ii) of an increase in the Company's share capital with a charge to reserves for an amount determined in accordance with the terms of the agreement, to be effected through the issuance of new ordinary shares with a nominal value of fifty cents and with provision for incomplete allocation. Offer to shareholders for the purchase of their free allocation rights for a guaranteed price. Request for admission to trading of issued shares. Delegation of powers to the Board of Directors, with express power of substitution, including, among other matters, the power to redraft the article of the Bylaws that regulates the share capital.

SEVENTH - Modification of article 2 of the Company's Bylaws, relating to the Company's corporate purpose, in order to include within the corporate purpose the provision of marketing and product promotion services.

EIGHTH - Approval of the period of fifteen days for the calling of the Extraordinary General Shareholders Meeting in accordance with Article 515 of the Corporate Enterprises Act.

NINTH - The delegation of powers to the Board of Directors, with express power of substitution, for the formalization, interpretation, correction and/or implementation of the agreements adopted by the General Shareholders Meeting.

TENTH - Other matters. Other business.

Celebration of the General Shareholders' Meeting

Given the current state of alarm declared by virtue of Royal Decree 463/2020, of March 14, due to the serious health crisis caused by Covid-19 and the possibility of the persistence, on the date scheduled for the holding of the Shareholders' Meeting, of the state of alarm, or of some type of limitation that affects the mobility of people or their ability to meet, the Board of Directors, in order to safeguard the general interests and health of the people involved in the organization, has decided that the General Meeting be held **exclusively remotely**, that is, without the physical attendance of shareholders or representatives.

In this sense, shareholders are informed that they may exercise the rights of attendance, representation, information and voting at the General Meeting through the various means of communication described in this call.



Right to request the publication of a supplement to the call and to submit proposed resolutions

Under Article 519 of the Corporate Enterprises Act, shareholders representing at least three percent of the share capital may request the publication of a supplement to this General Shareholders Meeting call, including one or more agenda items, providing that the new items are accompanied by a justification or, where applicable, a justified agreement proposal. This right shall be exercised by means of a certified notification to be received in the registered offices within the five days subsequent to the publication of this call. Similarly, Shareholders representing at least three percent of the share capital may, in the period and in manner indicated above, submit justified proposals for resolutions on matters already included or to be included in the agenda of the General Meeting called. The Company shall ensure the dissemination of these proposed resolutions and of any attached documentation among the other shareholders via its corporate website.

Documents available to Shareholders and right to information

Under the provisions of the Corporate Enterprise Act, the Company Bylaws, and the General Shareholders Meeting Regulation, as of the date of publication of this call, Shareholders have the right to examine, at the Company's registered offices, to consult in the Company's website (www.reigjofre.com), and to request the free delivery or dispatch (including by e-mail with confirmation of reception with confirmation of reception if so accepted by the shareholder) of:

- 1. The announcement of the call.
- 2. The model of the proxy and voting card.
- 3. The total number of shares and voting rights on the date of the publication of the call announcement.
- 4. The full text of the agreement proposals corresponding to all the items on the Agenda.
- 5. The Individual Financial Statements of the Company and the Consolidated Financial Statements of its subsidiaries for 2019, the Individual Management Report of the Company and the Consolidated Management Report of its subsidiaries for 2019, together with the respective Audit Reports.
- 6. The Directors' Responsibility Statement relative to the content of the Financial Statements, under Article 35 of the Securities Market Law.
- 7. The Annual Corporate Governance Report corresponding to the 2019 financial year.
- 8. The Annual Report on Directors Remuneration for the 2019 financial year.
- 9. The Audit, Compliance and Conflicts of Interest Committee Report on the independence of the auditor in relation to audit reports corresponding to the 2019 financial year.
- 10. The Audit, Compliance and Conflict of Interest Committee Report corresponding to the 2019 financial year.



- 11. The Appointments and Remuneration Committee Report corresponding to the 2019 financial year.
- 12. The Annual Report on Related Transactions.
- 13. Non-financial Information Statement.
- 14. The Report prepared by the Board of Directors relative to Agenda item referring to the appointment of a new member of the Board of Directors.
- 15. The Report prepared by the Board of Directors relative to Agenda item referring to the amendment of the Board of Directors regulation.
- 16. Board of Directors Regulation.
- 17. The Report prepared by the Board of Directors relative to Agenda item referring to the capital increase charged to reserves.
- 18. The Report prepared by the Board of Directors relative to Agenda item referring to the amendment of the 2nd Article of the Company's Bylaws.
- 19. The document containing the FAQs posed by Shareholders about the General Shareholders Meeting.

As of the date of publication of this call and up to 23.59 of July 21, 2020, shareholders may request, in writing from the Board of Directors, any information or clarifications they deem appropriate, or present any questions in writing they consider opportune, regarding (i) the items on the agenda, (ii) the publicly-available information provided by the Company to the Spanish Securities Market since the celebration of the last General Shareholders Meeting, and (iii) the auditor's reports on the Company's Individual Management Reports and Financial Statements, and the Consolidated Management Reports and Financial Statements of the Company and its subsidiaries, corresponding to the financial year 2019. For this purpose, Shareholders may request information by delivering or by sending the petition by post to the registered offices, for the attention of the Investor Relations Department (calle Gran Capità nº 10, 08970 Sant Joan Despí, Barcelona), as well as by addressing themselves by e-mail to the following address: investors@reigjofre.com. Likewise, requests for information may also be made via the link enabled for this purpose in the Remote Attendance Platform, in the terms described in this call.

Valid requests for information, clarification or questions presented in writing by Shareholders, as well as the responses provided by the Board of Directors, will be included on the Company's website (www.reigjofre.com/es/inversores/junta-general-Accionistas).

Additionally, under Article 539.2 of the Corporate Enterprise Act, shareholders are informed that an Electronic Shareholders Forum has been enabled in the corporate website (www.reigiofre.com/es/inversores/junta-general-Accionistas), to be used in accordance with the corresponding legally established purpose and the operating guarantees and rules established by the Company. The Forum may be accessed by duly-identified shareholders and shareholder groups.



Right of attendance

The holders of shares, independently of their number, registered in their name in the account entry register of any of the entities participating in "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) at least five (5) working days prior to the day on which the General Shareholders Meeting is to be celebrated (that is, July 17, 2020), and who, furthermore, maintain ownership of the shares until the celebration of the General Meeting, shall be entitled to attend the General Shareholders Meeting.

In order exercise the right to attend, Shareholders must be previously legitimised by means of the corresponding nominative attendance card, in which the number of shares held will be indicated, as well as the number of votes that may be cast. The card will be issued, on the request of the Shareholder, either directly by the Company through the Secretariat following the provision of proof of shareholder status, or through the entities pertaining to Iberclear and responsible for the accounting register. Shareholders must obtain the corresponding attendance card up to five days prior the date of the General Meeting. Requests may be sent to the attention of the Investor Relations Department at the following email address: investors@reigjofre.com.

Proxy

All shareholders entitled to attend may be represented at the General Shareholders' Meeting by another person, including a non-shareholder, who may attend the Meeting in accordance with the requirements of the Law, the Bylaws (Article 17) and the General Shareholders Meeting Regulations (Article 9) by means of the representation form printed on the "Proxy and remote voting card".

Shareholders wishing to delegate their vote using the "Proxy and remote voting card" model that the Company has made available to all shareholders must download the "Proxy and remote voting card" from the corporate website (www.reigjofre.com/es/inversores/junta-general-Accionistas) and print, complete and sign it in the corresponding "Proxy" section. The card must be accompanied by the nominative attendance card issued by the Company or, if applicable, by the entity in which the shareholder has deposited their shares (indicating the number of shares held and the corresponding number of votes). The attendance card must be duly signed.

In the event of an "Proxy and remote voting card" being incorrectly/inusfficiently completed and, therefore, the identity of the representative or the instructions for the exercising of the vote not being recorded, or there existing doubts relative to the vote's destination or scope, it will be understood that, unless the shareholder expressly indicates otherwise, the proxy: is granted in favour of the Chair of the Board of Directors; includes all the items included in the agenda of the call of the Meeting; incorporates the vote in favour of all the proposed resolutions formulated by the Board of Directors as items on the agenda of the call, and also refers to the items not included on the agenda of the call that may be legally dealt with at the General Shareholders' Meeting.

Conferred proxies must be sent by post or courier, with the required anticipation, to the registered office of the Company (calle Gran Capità nº 10, 8970 Sant Joan Despí, Barcelona), addressed to the Investor Relations Department, to the attention of the Chair of the Board of Directors.



Alternatively, Shareholders may grant proxy through electronic or remote means that duly guarantee the attributed representation and the identity of the representative. Proxies granted by these means shall be effected through the Electronic Shareholder Forum enabled on the corporate website (www.reigjofre.com/es/inversores/junta-general-Accionistas).

Shareholders granting a remote proxy commit themselves to informing the appointed representative of the proxy conferred, which must in turn be accepted by the proxy representative. When the proxy is granted to a Director of the Company, this notice shall be deemed effected following the reception by the Company of said notice of proxy. In such a case, the representative shall be relieved of the requirement to identify him/herself in the terms provided in following paragraph.

Under all circumstances, the proxy must be presented on the day of the General Meeting by the representative, who will attend the Meeting remotely, following the instructions detailed below.

Remote voting

Shareholders may exercise their vote in relation to the items on the agenda of the General Shareholders Meeting, prior to its celebration, through remote communication means, in accordance with the provisions of the Corporate Enterprises Act, the Company Bylaws (Article 17), and the General Shareholders' Meeting Regulations (Article 17). The valid means of communication for remote voting are:

a) Electronic means

Votes cast electronically shall be effected through the Electronic Shareholder Forum enabled on the corporate website (www.reigiofre.com/es/inversores/junta-general-Accionistas).

b) Post

In order to cast a remote vote by mail, Shareholders must download the "Proxy and remote voting card" from the corporate website (www.reigjofre.com/es/inversores/junta-general-Accionistas) and print, complete and sign it in the corresponding "Remote voting" section. The card must be accompanied by the nominative attendance card issued by the Company (which must indicate the number of shares held and the number of corresponding votes) or, if applicable, by the entity in which the shareholder has deposited their shares. The attendance card must be duly signed.

Once completed and personally signed, the Shareholder may sent it by post or courier to the registered office of the Company (calle Gran Capità nº 10, 08970 Sant Joan Despí, Barcelona), addressed to the Investor Relations Department, to the attention of the Chair of the Board of Directors.

Rules on remote voting and proxies

The basic rules regulating remote voting and representation are as follows:

- Proxy and remote votes (cast either electronically or by post) must be received by the Company prior to 23.59 h, July 21, 2020.



- The services for voting and proxy by electronic means will be available to Shareholders as of the date of publication of the call.
- Remote voting shall revoke remote proxy, independently of the respective dates.
- Personal attendance, via remote means, at the General Shareholders' Meeting by Shareholders who have granted proxy or previously voted remotely will render the proxy or vote without effect.
- Votes cast by post or electronic means shall be understood as revoked by the subsequent submission of a vote to contrary effect.
- The validity of the conferred representation and the vote cast by remote communication means shall be subject to verification by the Company of the proxy's condition as a Shareholder.

For the purpose of exercising the rights to vote and proxy by remote electronic communication means, the Company will enable a tool via the Electronic Shareholder Forum consisting of a platform for electronic voting and delegation in the form of a digital certificate and in accordance with the account entries register (hereinafter, the "Platform"). The tool will provide details regarding voting instructions and will be linked to the Company website (www.reigjofre.com/es/inversores/junta-general-Accionistas). It will enable the verification of the shareholder's identity via the appropriate means (electronic signature certificate, Tax Identification Number or other).

Any User who requests access to the Platform will do so by completing the registration form, and provide all the supporting documentation requested (Tax Identification Number, bank documents and, where appropriate, such other documents as determined by the Company).

Once the Shareholder has completed the "Registration Form" and attached the specified documentation, the members of the Board of Directors designated by the Company will proceed to activate the user in order that he/she may access the Platform.

The Platform will be active as of the date of the publication of the call until the celebration of the General Shareholders' Meeting, as determined by the Company.

Rules governing remote attendance

Notwithstanding the right of shareholders to be represented at the Meeting by means of a proxy charged with exercising their vote on the matters included in the Agenda, indicated prior to the celebration of the Meeting either by postal mail or by electronic means, the Board of Directors has agreed, in accordance with the provisions of the Corporate Enterprises Act, the Bylaws (article 17.1) and the Regulations of the General Shareholders' Meeting (articles 23), that attendance at the General Meeting will be allowed exclusively via electronic or remote means of communication that enable real-time connection with the location indicated for the celebration of the Meeting in this call.



Shareholders or their proxies who wish to attend the General Meeting remotely must previously register via the Remote Attendance Platform in the Company's corporate website (www.reigjofre.com/es/inversores/junta-general-Accionistas), between 11:00 a.m. on the day before (July 22, 2020) and 10:45 a.m. on the day of the General Shareholders' Meeting. Subsequent to the indicated time, registration will not be accepted for the exercise of the rights of attendance, proxy and/or voting.

Shareholders or their proxies must identify themselves through one of the following mechanisms:

Proof of shareholder identity:

Shareholders must identify themselves by means of their electronic national identity document (*DNIe*), by means of a recognized, valid and current electronic signature certificate, in accordance with the provisions of Law 59/2003, of December 19, on Electronic Signatures, and issued by the Spanish Public Certification Authority (*CERES*), dependent on the National Mint and Stamp Factory (*Fábrica Nacional de Moneda y Timbre*) or by sending the nominative attendance card (stating the number of shares that are held and the corresponding number of votes to which the holder has a right) to the Company (<u>investors@reigjofre.com</u>), together with the copy of the shareholder's National Identity Document.

In the event that the shareholder is a legal entity, the legal representative charged with undertaking the registration process on behalf of the legal entity shareholder must provide proof of the power by virtue of which they are acting on behalf of the legal entity shareholder and of their identity, providing the Company (investors@reigjofre.com) with the following documentation: i) a nominative attendance card (stating the number of shares held and the number of corresponding votes) issued in the name of the legal entity shareholder, ii) a copy of the Proxy's National Identity Document (or Foreign Identity Number *NIE*) and, iii) a copy of the document certifying the power or position by virtue of which the proxy is to act in the name and representation of the legal entity shareholder.

Proof of shareholder identity:

Proxies must identify themselves by means of their electronic national identity document (DNIe), by means of a recognized, valid and current electronic signature certificate, in accordance with the provisions of Law 59/2003, of December 19, on Electronic Signatures, and issued by the Spanish Public Certification Authority (CERES), dependent on the National Mint and Stamp Factory (*Fábrica Nacional de Moneda y Timbre*) or, by sending the following documentation to the Company (<u>investors@reigjofre.com</u>): i) the card indicating representation, ii) a copy of the nominative attendance card of the represented shareholder, iii) a copy of the shareholder's National Identity Document and, iv) a copy of the proxy's National Identity Document.

In the event that the shareholder's proxy is also a legal entity, the legal representative charged with undertaking the registration process must provide the Company (investors@reigjofre.com) with, in addition to the aforementioned documentation, a copy of the legal representative's National Identity Document (or Foreign Identity Number), or of the document certifying the corresponding assignment of powers.



Nevertheless, in order for the representative to be able to register through the Remote Attendance Platform and attend the General Meeting electronically in representation of shares possessed by the represented party, it will be necessary that the represented shareholder inform the Company of the proxy, in the manner, form and terms detailed in this call. To the contrary, the proxy may not attend the Meeting remotely on behalf of the represented shareholder.

Notwithstanding the above, the Company reserves the right to request from the Shareholders (and/or proxies) any additional means of identification that it deems necessary to verify their status as Shareholders (and/or proxies) and, consequently, their right to attend the Meeting remotely.

Once the corresponding documentation has been validated by the Company, the shareholder and/or duly registered proxy will receive a username and password with which to access the Remote Attendance Platform.

Notwithstanding the above, remote attendance at the General Meeting will be subject to the following basic rules:

Connection and attendance: In accordance with the provisions of the Board Regulations and in order to facilitate the proper management of the remote attendance systems, the shareholder and/or registered proxy must connect to the Company website via the Remote Attendance Platform between 8:00 and 10:45 on the day the Meeting is held and identify themselves as indicated in the corresponding instructions. Subsequent to the indicated time, no connections will be accepted for the exercise of the rights of attendance. Thereafter, the shareholders and/or the proxies may follow the broadcast of the Meeting in real time.

Shareholders or proxies who express their intention to leave the General Meeting must communicate their decision by means of the option enabled for this purpose in the Remote Attendance Platform. Once an express desire to leave the meeting has been communicated, any subsequent actions effected by the party during the Meeting will be considered as without effect.

• Interventions and questions: Shareholders and/or proxies who, in the exercise of their rights, intend to intervene in the Meeting and, where appropriate, request information or clarifications in relation to the items on the Agenda, are to express their intention to do so at the time at which the shareholder and/or proxy access the Remote Attendance Platform on the day the Meeting is held.

All interventions, requests for information and, where appropriate, proposals, must be sent in writing through the link enabled for this purpose in the Remote Attendance Platform, up until the closure of the time allotted for interventions, at 10:45 on the day the Meeting is held. Shareholders and/or proxies who wish for their respective intervention/s to be recorded in the minutes of the Meeting must expressly indicate such an intention in the heading of their request.



Requests for information or clarifications from shareholders and proxies attending remotely will be answered orally during the General Shareholders' Meeting or in writing within seven (7) days as of its conclusion.

Voting: Shareholders and proxies attending the General Meeting remotely may vote on the proposed resolutions corresponding to the items on the agenda by means of the link and form enabled for this purpose in the Remote Attendance Platform, as of the moment of their connection as an attendant until the moment in which the voting of the proposed resolutions of the items included in the agenda is concluded, which will be indicated in due course during the Meeting.

If, during the celebration of the General Meeting, proposals for agreements corresponding to items that are not included in the agenda are raised, remote voting on any such proposals will be carried out electronically by means of the link and voting form enabled for this purpose in the Remote Attendance Platform, as of the moment of the reading of the proposal prior to the vote until the moment in which the corresponding vote is considered terminated, which will be duly indicated during the course of the Meeting.

Shareholders who attend the General Meeting remotely and who have previously cast their vote remotely in the terms indicated in this call, will be considered as present for the purposes of the constitution of the Meeting and, consequently, any proxies or remote votes effected previously shall be deemed revoked. Therefore, the remote, online attendance of shareholders will prevail over the votes cast remotely and the powers of representation granted prior to the celebration of the General Meeting.

Other questions:

- i. The safeguarding and the use of the user name and the password provided as a means of access to the Remote Attendance Platform are the sole responsibility of the shareholder and/or the proxy.
- ii. The Company shall not be liable for any damages that may be caused to the shareholder and/or the proxy due to any breakdowns, overloads, blackouts, connection failures or any other event of the same or similar nature that is beyond the control of the Company and which prevents the use of mechanisms provided for the Remote Attendance of the Meeting. Therefore, said circumstances will not constitute an illegitimate deprivation of the rights of the Shareholders.

Electronic Shareholder Forum

The Company has set up an Electronic Shareholder Forum on its website (www.reigjofre.com/es/inversores/junta-general-Accionistas) with the legally established purpose and to facilitate communication among shareholders in relation to the celebration of the General Shareholders Meeting. The Forum can be accessed by duly legitimated individual shareholders and associations of shareholders. To access the Forum, follow the instructions



published by the Company on its website (<u>www.reigjofre.com/es/inversores/junta-general-Accionistas</u>) for the call.

The Electronic Shareholders Forum will be available until 10:45 am on the day of the General Shareholders' Meeting.

Notary intervention

The Board of Directors has resolved to request the presence of a notary to take the minutes of the General Shareholders Meeting, in accordance with the provisions of Article 203 of the Corporate Enterprises Act in relation to Article 101 of the Commercial Registry Regulations.

Processing of personal data

Under the provisions of the applicable legislation on the processing of personal data, the personal data of the Shareholders and, where applicable, their representatives, provided to the Company for the exercise or delegation of attendance rights; information; participation in the Electronic Shareholder Forum; and for fulfilling any other legal obligations arising from the calling and celebration of the General Shareholders Meeting, will be included in the Shareholders data file held under the responsibility of the Company and will be treated by the Company in order to manage the development, compliance and control of shareholder relationships with respect to the calling and celebration of the General Shareholders Meeting. These data will be provided to the Notary solely in relation to the recording of the notarial minutes of the General Shareholders' Meeting.

Shareholders are informed of the possibility to exercise their rights of access, rectification, cancellation and opposition under the terms established for this purpose in the current legislation, by sending an email to the mailbox that figures in the corporate website (www.reigjofre.com/es/contacto).

Sant Joan Despí (Barcelona), on May 26, 2020.

Adolf Rousaud Viñas Non-Executive Secretary of the Board of Directors